



Redescobrimo a Matriz Nine Box (Portuguese Edition)

Rodrigo Leme

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[Re]Descobrimo a Matriz Nine Box é um livro de fácil compreensão, recomendado para gestores de empresas públicas e privadas, de micro, pequeno ou grande porte. Indicado também para profissionais de RH, professores e estudantes de diversas áreas, entre elas Recursos Humanos e Administração, conhecedores ou não da ferramenta tradicional. Quando uma equipe é pequena, fazer a análise de potencial e talento é uma ação quase empírica. Imagine fazer essa análise com dez, vinte ou trinta pessoas? Imagine em uma empresa com cem, mil ou mais colaboradores? Quem são e onde estão os talentos da sua empresa? Como identificar aqueles com potencial e que precisam ascender na organização? Não seria melhor fazer uma leitura diferente entre potencial e desempenho? Quais as diferenças conceituais e práticas? Como identificar e, principalmente, como visualizar o posicionamento dos colaboradores dentro da organização? São essas e outras perguntas que o livro propõe responder utilizando a ferramenta da Matriz Nine Box, com ênfase na utilização de recursos para redução da subjetividade.

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