



# Personalmanagement im Ehrenamt (German Edition)

*Andrea Grotendorst*

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Studienarbeit aus dem Jahr 2004 im Fachbereich BWL - Personal und Organisation, Note: 96 von 100 Punkten, Universität Kassel, 31 Quellen im Literaturverzeichnis, Sprache: Deutsch, Abstract: Was genau ist „Ehrenamt“ und was macht „gemeinnützige Arbeit“ aus? Zu dieser Frage existieren ebenso viele unterschiedlicher Definitionen wie artverwandte Begriffe, von Selbsthilfe und Freiwilligenarbeit über bürgerschaftliches Engagement bis zum Volunteering. „Letztlich geht es aber um dieselbe Sache: Bürger übernehmen – außerhalb ihrer beruflichen Tätigkeit und außerhalb des rein privaten, familiären Bereichs – Verantwortung im Rahmen von Gruppierungen, Initiativen, Organisationen oder Institutionen.“ Es geht um freiwillige, nicht erwerbsmäßige Tätigkeiten, die der Allgemeinheit zugute kommen. Wesentliches Charakteristikum ist – im Unterschied zu gewinnorientierten Unternehmen – die „Verfolgung einer Mission“, eines zentralen inhaltlichen Auftrages, der nicht einer Einkommenssicherung dient. Der Sinn der Arbeit und die persönliche Erfüllung stehen im Vordergrund. Die weiteren Überlegungen basieren auf diesem Kerngedanken des Ehrenamtes. [...]

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