



Child Welfare Supervision: A Practical Guide for Supervisors, Managers, and Administrators

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Supervisors have a pivotal position in the child welfare workforce: they recruit and retain the best employees, move agencies to best practice frameworks, and create a sustaining positive organizational climate. Child welfare supervisors must lead a stressed workforce operating in a bureaucratic environment, and always with the knowledge that children's lives are at stake. They need and deserve a book oriented to the reality of their work. *Child Welfare Supervision* connects theory and practice to provide an overview of the most relevant and sound approaches to supervision.

In thirteen illuminating chapters, *Child Welfare Supervision* translates generic principles of supervision and management and organizational theory to the specifics and reality of the child welfare practice environment. The result is a comprehensive, integrated resource for child welfare supervisors that gives them the tools and information to succeed in the fast-paced and intense world of child welfare.

- Covers a wide range of must-have skills for supervisors including leadership, developing worker performance, managing the Child Welfare unit, working beyond the agency, managing performance, providing clinical supervision, and respecting diversity
- Features case studies and scenarios that illustrate key points and competencies
- Brings together the latest research and literature review with a pragmatic approach to child welfare supervision and case studies illustrate key concepts.
- Each chapter concludes with reflection questions that can be assigned for a class or used in an agency to generate thoughtful discussion.

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